

ORDINANCE 26-02

AN ORDINANCE TO SET THE SALARY STRUCTURE FOR THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT FOR THE FISCAL YEAR OF 2026-27

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT, LAKE AND MCHENRY COUNTIES, ILLINOIS, AS FOLLOWS:

SECTION 1: All employees of the Northern Moraine Wastewater Reclamation District not covered by a personal employment contract shall be compensated based on the schedule listed in Section 2 of this ordinance.

SECTION 2: Employees classified as Operational Staff fall within Unit 1. Employees classified as Administrative Staff fall within Unit II. Employees classified as Managerial or Engineering staff fall within Unit III, as follows: Part Time Lab/Maintenance Technician/Laborer, Unit 1, Grade 2; Operator in Training, Unit 1, Grade 4; Wastewater Treatment Facility/Collection System Operator, Unit 1, Grade 8; Wastewater Treatment Facility/Collection System Operator 2, Unit 1, Grade 9; Construction Inspector, Unit 1, Grade 10; Chief Operator Unit 1, Grade 11; Intern, Unit II, Grade 1; Part Time Office Clerk, Unit 2, Grade 3; Assistant Clerk, Unit 2, Grade 6; District Clerk / Administrative Clerk, Unit 2, Grade 7; Junior Engineer Unit 3, Grade 1; Staff Engineer Unit 3, Grade 3; Superintendent Unit 3, Grade 5; Director of Operations Unit 3, Grade 5; Assistant Manager/District Engineer, Unit 3, Grade 6; District Manager, Unit 3, Grade 7.

2026				
Operational Staff Non-Exempt				
Unit I				
GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	18.07	21.25	24.44	
2	19.47	22.91	26.35	PT Lab/Maint./Laborer
3	20.98	24.69	28.40	
4	22.62	26.62	30.60	Operator in Training
5	24.39	28.67	32.97	
6	26.27	30.92	35.55	
7	28.32	33.32	38.32	
8	30.54	35.91	41.32	WW Coll Operator
9	32.89	38.70	44.50	WW Coll Operator 2
10	35.46	41.71	47.98	Construction Inspector
11	39.37	46.31	53.26	Chief Operator
12	49.44	56.31	63.17	

Administrative Staff Non-Exempt				
Unit II				
GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	19.89	23.40	26.91	Intern
2	21.57	25.37	29.18	
3	23.40	27.52	31.66	PT Office Clerk
4	25.36	29.84	34.32	
5	27.50	32.36	37.23	
6	29.84	35.10	40.38	Assistant Clerk
7	32.36	38.06	43.79	District Clerk / Admin Clerk
8	35.10	41.29	47.48	
9	38.06	44.79	51.51	
10	41.27	48.55	55.85	
Managerial/Engineering Staff Exempt				
Unit III				
GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	75032	82535	90038	Junior Engineer
2	84396	91899	99402	
3	93760	101263	108766	Staff Engineer
4	105795	114611	123428	Superintendent
5	115926	125821	136745	Director of Operations
6	126054	136933	150064	Asst. Manager/Dist. Eng.
7	156987	192665	214073	District Manager

SECTION 3: If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 4: All ordinances or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 5: This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form, as provided by law.

PASSED: This 11th day of May 2026

AYES: 5
 NAYS: 0
 ABSTAIN: 0


 Kenneth A. Michaels, Jr. President

ATTEST:


 Madalena Roscan, District Clerk

(SEAL)

