

ORDINANCE 25-03

AN ORDINANCE TO SET THE SALARY STRUCTURE FOR THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT FOR THE FISCAL YEAR OF 2025-26

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT, LAKE AND MCHENRY COUNTIES, ILLINOIS, AS FOLLOWS:

SECTION 1: All employees of the Northern Moraine Wastewater Reclamation District not covered by a personal employment contract shall be compensated based on the schedule listed in Section 2 of this ordinance.

SECTION 2: Employees classified as Operational Staff fall within Unit 1. Employees classified as Administrative Staff fall within Unit II. Employees classified as Managerial or Engineering staff fall within Unit III, as follows: Part Time Lab/Maintenance Technician/Laborer, Unit 1, Grade 2; Operator in Training, Unit 1, Grade 4; Wastewater Treatment Facility/Collection System Operator, Unit 1, Grade 8; Wastewater Treatment Facility/Collection System Operator 2, Unit 1, Grade 9; Construction Inspector, Unit 1, Grade 10; Chief Operator Unit 1, Grade 11; Intern, Unit II, Grade 1; Part Time Office Clerk, Unit 2, Grade 3; Assistant Clerk, Unit 2, Grade 6; District Clerk / Administrative Clerk, Unit 2, Grade 7; Junior Engineer Unit 3, Grade 1; Staff Engineer Unit 3, Grade 3; Superintendent Unit 3, Grade 5; Director of Operations Unit 3, Grade 5; Assistant Manager/District Engineer, Unit 3, Grade 6; District Manager, Unit 3, Grade 7.

2025					
Operational Staff Non-Exempt					
Unit I					
GRADE	MINIMUM	MIDPOINT	MAXIMUM		
1	17.54	20.63	23.73		
2	18.90	22.24	25.58		PT Lab/Maint./Laborer
3	20.37	23.97	27.57		
4	21.96	25.84	29.71		Operator in Training
5	23.68	27.84	32.01		
6	25.50	30.02	34.51		
7	27.50	32.35	37.20		
8	29.65	34.87	40.11		WW Coll Operator
9	31.93	37.57	43.20		WW Coll Operator 2
10	34.43	40.50	46.58		Construction Inspector
11	38.22	44.96	51.71		Chief Operator
12	48.00	54.67	61.33		

		Administrative Staff Non-Exempt				
			Unit II			
	GRADE	MINIMUM	MIDPOINT	MAXIMUM		
	1	19.31	22.72	26.12	Intern	
	2	20.94	24.63	28.33		
	3	22.72	26.71	30.74	PT Office Clerk	
	4	24.62	28.97	33.32		
	5	26.70	31.42	36.14		
	6	28.97	34.08	39.20	Assistant Clerk	
	7	31.42	36.95	42.51	District Clerk / Admin Clerk	
	8	34.08	40.09	46.10		
	9	36.95	43.49	50.01		
	10	40.07	47.14	54.22		
		Managerial/Engineering Staff Exempt				
			Unit III			
	GRADE	MINIMUM	MIDPOINT	MAXIMUM		
	1	72847	80131	87416	Junior Engineer	
	2	81938	89222	96507		
	3	91029	98314	105598	Staff Engineer	
	4	102714	111273	119833	Superintendent	
	5	112550	122156	132763	Director of Operations	
	6	122382	132945	145693	Asst. Manager/Dist. Eng.	
	7	152414	187054	207838	District Manager	

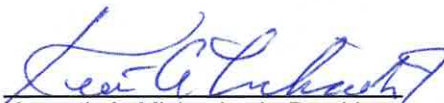
SECTION 3: If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 4: All ordinances or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

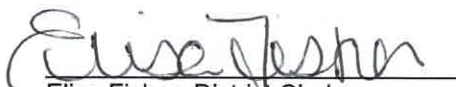
SECTION 5: This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form, as provided by law.

PASSED: This 12th day of May 2025

AYES: 4
NAYS: 0
ABSTAIN: 0


Kenneth A. Michaels, Jr. President

ATTEST:


Elisa Fisher, District Clerk

(SEAL)

