

## ORDINANCE 22-03

### AN ORDINANCE TO SET THE SALARY STRUCTURE FOR THE NORTHERN MORAIN WASTEWATER RECLAMATION DISTRICT FOR THE FISCAL YEAR OF 2022-23

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTHERN MORAIN WASTEWATER RECLAMATION DISTRICT, LAKE AND MCHENRY COUNTIES, ILLINOIS, AS FOLLOWS:

**SECTION 1:** All employees of the Northern Moraine Wastewater Reclamation District not covered by a personal employment contract shall be compensated based on the schedule listed in Section 2 of this ordinance.

**SECTION 2:** Employees classified as Operational Staff fall within Unit 1. Employees classified as Administrative Staff fall within Unit II. Employees classified as Managerial or Engineering staff fall within Unit III, as follows: Part Time Lab/Maintenance Technician, Unit 1, Grade 2; Operator in Training, Unit 1, Grade 4; Wastewater Treatment Facility/Collection System Operator, Unit 1, Grade 8; Wastewater Treatment Facility/Collection System Operator 2, Unit 1, Grade 9; Construction Inspector, Unit 1, Grade 10; Chief Operator Unit 1, Grade 11; Intern, Unit II, Grade 1; Part Time Office Clerk, Unit 2, Grade 3; Assistant Clerk, Unit 2, Grade 6; District Clerk, Unit 2, Grade 7; Junior Engineer Unit 3, Grade 1; Staff Engineer Unit 3, Grade 3; Superintendent Unit 3, Grade 5; Assistant Manager/District Engineer, Unit 3, Grade 6; District Manager, Unit 3, Grade 7.

2022

#### Operational Staff Non-Exempt Unit I

GRADE	MINIMUM	MIDPOINT	MAXIMUM
1	15.23	17.92	20.60
2	16.41	19.31	22.21 PT Lab/Maint.
3	17.69	20.81	23.94
4	19.07	22.44	25.79 Operator in Training
5	20.56	24.17	27.79
6	22.14	26.06	29.97
7	23.87	28.09	32.30
8	25.74	30.27	34.83 WW Coll Operator
9	27.72	32.62	37.51 WW Coll Operator 2
10	29.89	35.16	40.44 Construction Inspector
11	33.19	39.04	44.90 Chief Operator
12	41.67	47.46	53.25

---

Administrative Staff Non-Exempt

Unit II

GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	16.76	19.73	22.68	Intern
2	18.18	21.39	24.60	
3	19.73	23.20	26.69	PT Office Clerk
4	21.37	25.15	28.93	
5	23.18	27.28	31.38	
6	25.15	29.59	34.04	Assistant Clerk
7	27.28	32.08	36.91	District Clerk
8	29.59	34.81	40.03	
9	32.08	37.76	43.42	
10	34.79	40.93	47.08	

Managerial/Engineering Staff Exempt

Unit III

GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	63,249	69,574	75,898	Junior Engineer
2	71,142	77,467	83,792	
3	79,036	85,360	91,685	Staff Engineer
4	89,181	96,612	104,044	
5	97,721	106,061	115,270	Superintendent
6	106,258	115,429	126,497	Asst. Manager/Dist. Eng.
7	132,333	162,409	180,454	District Manager

**SECTION 3:** If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

**SECTION 4:** All ordinances or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

**SECTION 5:** This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form, as provided by law.

**PASSED:** This 10<sup>th</sup> day of May 2022

AYES: 4  
NAYS: 0  
ABSTAIN: 1

**ATTEST:**

*Deborah Martin*  
Deborah Martin, District Clerk



*Kenneth A. Michaels, Jr.*  
Kenneth A. Michaels, Jr. President

(SEAL)