

ORDINANCE 21-03

AN ORDINANCE TO SET THE SALARY STRUCTURE FOR THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT FOR THE FISCAL YEAR OF 2021-22

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT, LAKE AND MCHENRY COUNTIES, ILLINOIS, AS FOLLOWS:

SECTION 1: All employees of the Northern Moraine Wastewater Reclamation District not covered by a personal employment contract shall be compensated based on the schedule listed in Section 2 of this ordinance.

SECTION 2: Employees classified as Operational Staff fall within Unit 1. Employees classified as Administrative Staff fall within Unit II. Employees classified as Managerial or Engineering staff fall within Unit III, as follows: Part Time Lab/Maintenance Technician, Unit 1, Grade 2; Operator in Training, Unit 1, Grade 4; Wastewater Treatment Facility/Collection System Operator, Unit 1, Grade 8; Wastewater Treatment Facility/Collection System Operator 2, Unit 1, Grade 9; Chief Operator Unit 1, Grade 11; Intern, Unit II, Grade 1; Part Time Office Clerk, Unit 2, Grade 3; Assistant Clerk, Unit 2, Grade 6; District Clerk, Unit 2, Grade 7; Junior Engineer Unit 3, Grade 1; Staff Engineer Unit 3, Grade 3; Superintendent Unit 3, Grade 5; Assistant Manager/District Engineer, Unit 3, Grade 6; District Manager, Unit 3, Grade 7.

2021				
Operational Staff Non-Exempt				
Unit I				
GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	14.17	16.67	19.16	
2	15.27	17.96	20.66	PT Lab/Maint.
3	16.45	19.36	22.27	
4	17.74	20.87	23.99	Operator in Training
5	19.13	22.48	25.85	
6	20.60	24.24	27.88	
7	22.21	26.13	30.05	
8	23.95	28.16	32.40	WW Coll Operator
9	25.79	30.35	34.89	WW Coll Operator 2
10	27.81	32.71	37.62	
11	30.87	36.31	41.76	Chief Operator
12	38.77	44.15	49.54	

Administrative Staff Non-Exempt				
Unit II				
GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	15.59	18.35	21.10	Intern
2	16.91	19.90	22.88	
3	18.35	21.58	24.83	PT Office Clerk
4	19.88	23.40	26.91	
5	21.56	25.38	29.19	
6	23.40	27.52	31.66	Assistant Clerk
7	25.38	29.84	34.33	District Clerk
8	27.52	32.38	37.23	
9	29.84	35.13	40.39	
10	32.37	38.07	43.79	
Managerial/Engineering Staff Exempt				
Unit III				
GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	58,836	64,720	70,603	Junior Engineer
2	66,179	72,062	77,946	
3	73,521	79,405	85,289	Staff Engineer
4	82,959	89,872	96,785	
5	90,903	98,662	107,228	Superintendent
6	98,844	107,376	117,672	Asst. Manager/Dist Eng.
7	123,100	151,078	167,864	District Manager

SECTION 3: If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 4: All ordinances or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 5: This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form, as provided by law.

PASSED: This 11th day of May 2021

AYES: 5
 NAYS: 0
 ABSTAIN: 0



Kenneth A. Michaels, Jr.
 Kenneth A. Michaels, Jr. President

ATTEST:

Deborah Martin
 Deborah Martin, District Clerk

(SEAL)