

## ORDINANCE 20-06

### AN ORDINANCE TO SET THE SALARY STRUCTURE FOR THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT FOR THE FISCAL YEAR OF 2020-21

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTHERN MORAINÉ WASTEWATER RECLAMATION DISTRICT, LAKE AND MCHENRY COUNTIES, ILLINOIS, AS FOLLOWS:

**SECTION 1:** All employees of the Northern Moraine Wastewater Reclamation District not covered by a personal employment contract shall be compensated based on the schedule listed in Section 2 of this ordinance.

**SECTION 2:** Employees classified as Operational Staff fall within Unit 1. Employees classified as Administrative Staff fall within Unit II. Employees classified as Managerial or Engineering staff fall within Unit III, as follows: Part Time Lab/Maintenance Technician, Unit 1, Grade 2; Operator in Training, Unit 1, Grade 4; Wastewater Treatment Facility/Collection System Operator, Unit 1, Grade 8; Wastewater Treatment Facility/Collection System Operator 2, Unit 1, Grade 9; Chief Operator Unit 1, Grade 11; Intern, Unit II, Grade 1; Part Time Office Clerk, Unit 2, Grade 3; Assistant Clerk, Unit 2, Grade 6; District Clerk, Unit 2, Grade 7; Junior Engineer Unit 3, Grade 1; Staff Engineer Unit 3, Grade 3; Superintendent Unit 3, Grade 5; Assistant Manager/District Engineer, Unit 3, Grade 6; District Manager, Unit 3, Grade 7.

#### 2020

##### Operational Staff Non-Exempt Unit I

GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	13.89	16.34	18.79	
2	14.97	17.61	20.26	PT Lab/Maint.
3	16.13	18.98	21.83	
4	17.39	20.46	23.52	Operator In Training
5	18.75	22.04	25.35	
6	20.19	23.77	27.33	
7	21.77	25.62	29.46	
8	23.48	27.61	31.76	WW Coll Operator
9	25.28	29.75	34.21	WW Coll Operator 2
10	27.26	32.07	36.89	
11	30.27	35.60	40.94	Chief Operator
12	38.01	43.29	48.56	

##### Administrative Staff Non-Exempt Unit II

GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	15.29	17.99	20.69	Intern
2	16.58	19.51	22.43	
3	17.99	21.15	24.34	PT Office Clerk

4	19.49	22.94	26.38	
5	21.14	24.88	28.62	
6	22.94	26.98	31.04	Assistant Clerk
7	24.88	29.26	33.66	District Clerk
8	26.98	31.74	36.50	
9	29.26	34.44	39.60	
10	31.73	37.33	42.93	

Managerial/Engineering Staff  
Exempt

Unit III

GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	57,682	63,451	69,219	Junior Engineer
2	64,881	70,649	76,418	
3	72,080	77,848	83,616	Staff Engineer
4	81,332	88,110	94,887	
5	89,121	96,727	105,126	Superintendent
6	96,906	105,270	115,365	
7	116,133	142,526	158,363	District Manager

**SECTION 3:** If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

**SECTION 4:** All ordinances or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

**SECTION 5:** This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form, as provided by law.

**PASSED:** This 12<sup>th</sup> day of May 2020

AYES: 5  
NAYS: 0  
ABSTAIN: 0

  
Kenneth A. Michaels, Jr. President

**ATTEST:**

  
Deborah Martin, District Clerk

(SEAL)

