

ORDINANCE 23-05

AN ORDINANCE TO SET THE SALARY STRUCTURE FOR THE NORTHERN MORAIN WASTEWATER RECLAMATION DISTRICT FOR THE FISCAL YEAR OF 2023-24

BE IT ORDAINED BY THE BOARD OF TRUSTEES OF THE NORTHERN MORAIN WASTEWATER RECLAMATION DISTRICT, LAKE AND MCHENRY COUNTIES, ILLINOIS, AS FOLLOWS:

SECTION 1: All employees of the Northern Moraine Wastewater Reclamation District not covered by a personal employment contract shall be compensated based on the schedule listed in Section 2 of this ordinance.

SECTION 2: Employees classified as Operational Staff fall within Unit 1. Employees classified as Administrative Staff fall within Unit II. Employees classified as Managerial or Engineering staff fall within Unit III, as follows: Part Time Lab/Maintenance Technician/Laborer, Unit 1, Grade 2; Operator in Training, Unit 1, Grade 4; Wastewater Treatment Facility/Collection System Operator, Unit 1, Grade 8; Wastewater Treatment Facility/Collection System Operator 2, Unit 1, Grade 9; Construction Inspector, Unit 1, Grade 10; Chief Operator Unit 1, Grade 11; Intern, Unit II, Grade 1; Part Time Office Clerk, Unit 2, Grade 3; Assistant Clerk, Unit 2, Grade 6; District Clerk / Administrative Clerk, Unit 2, Grade 7; Junior Engineer Unit 3, Grade 1; Staff Engineer Unit 3, Grade 3; Superintendent Unit 3, Grade 5; Director of Operations Unit 3, Grade 5; Assistant Manager/District Engineer, Unit 3, Grade 6; District Manager, Unit 3, Grade 7.

2023				
Operational Staff Non-Exempt				
Unit I				
GRADE	MINIMUM	MIDPOINT	MAXIMUM	
1	16.30	19.17	22.04	
2	17.56	20.66	23.76	PT Lab/Maint./Laborer
3	18.93	22.27	25.62	
4	20.40	24.01	27.60	Operator in Training
5	22.00	25.86	29.74	
6	23.69	27.89	32.06	
7	25.55	30.05	34.56	
8	27.55	32.39	37.27	WW Coll Operator
9	29.66	34.91	40.14	WW Coll Operator 2
10	31.98	37.62	43.28	Construction Inspector
11	35.51	41.77	48.04	Chief Operator
12	44.59	50.79	56.98	

Administrative Staff Non-Exempt					
Unit II					
GRADE	MINIMUM	MIDPOINT	MAXIMUM		
1	17.94	21.11	24.27	Intern	
2	19.45	22.89	26.32		
3	21.11	24.82	28.56	PT Office Clerk	
4	22.87	26.91	30.95		
5	24.80	29.19	33.58		
6	26.91	31.66	36.42	Assistant Clerk	
7	29.19	34.33	39.49	District Clerk / Admin Clerk	
8	31.66	37.24	42.83		
9	34.33	40.40	46.46		
10	37.23	43.79	50.37		
Managerial/Engineering Staff Exempt					
Unit III					
GRADE	MINIMUM	MIDPOINT	MAXIMUM		
1	67,676	74,444	81,211	Junior Engineer	
2	76,122	82,890	89,657		
3	84,568	91,336	98,103	Staff Engineer	
4	95,423	103,375	111,327	Superintendent	
5	104,561	113,486	123,339	Director of Operations	
6	113,696	123,509	135,352	Asst. Manager/Dist. Eng.	
7	141,596	173,777	193,086	District Manager	

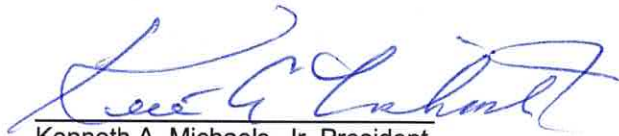
SECTION 3: If any section, paragraph, subdivision, clause, sentence or provision of this Ordinance shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 4: All ordinances or parts thereof in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 5: This Ordinance shall be in full force and effect upon its passage, approval and publication in pamphlet form, as provided by law.

PASSED: This 9th day of May 2023

AYES: 4
 NAYS: 0
 ABSTAIN: 0


 Kenneth A. Michaels, Jr. President

ATTEST:


 Elisa Fisher, District Clerk

(SEAL)

